

Kempsville High School EBA Community Service Component

Kempsville and our surrounding community have been a tremendous support in assisting to establish the Entrepreneurship & Business Academy at Kempsville High School. EBA students directly benefit from the kindness and generosity of our partners. We want to ensure that we are creating students who are not only critical and creative thinkers and problem solvers but who are also civic-minded and understand the importance of service and giving back. Social entrepreneurship plays a large role in today's world and many of our students are interested in creating and assisting businesses who give back and have a service-based mindset. This academy requirement ensures that all of our students spend time giving back to our local community who gives so much to them during their time in this program.

EBA Hour Requirement:

Students who enroll in the Entrepreneurship & Business Academy as freshmen will need to complete 100 hours of community service related activities/events (list of ideas included below) during their time of enrollment at Kempsville High School. The recommendation is that students **complete 25 hours of community service a year** to reach the goal of 100 hours for students who enroll as freshmen. Students are encouraged to complete more than 100 hours but only 100 hours are required by the end of junior year. Students who do not meet the requirement by the end of their junior year will have to meet with the academy review board to determine continuation in the program. Students who complete the most community service hours in a year will be honored/awarded for their efforts through recognition/assembly events to be scheduled in the future. Note that incoming (new student) ninth/tenth grade hours are only counted starting after they complete their middle school year (typically around June 20th).

Completing Community Service Hours:

Students can complete community service hours upon enrollment in the Entrepreneurship & Business Academy when they become a Kempsville High School student. The summer before 9th grade is an acceptable time to begin working on community service hours, that will count towards the requirement. Community service hours over each summer will count towards the requirement until the student's graduation from KHS. We recommend that students complete 25 hours a year to maintain the 100 hour requirement.

What Counts towards Community Service?

Many things will count toward the community service requirement. Students are limited only by their imagination and other school-based requirements. Ms. Timlin & Mrs. Thompson often receive information for opportunities to complete community service hours and we will post those in the EBA Students Canvas Page or send them in our weekly email updates. Hours can be counted towards more than one organization. For example, if the baseball team is volunteering at the local elementary school, those hours can be counted towards EBA and Baseball!

School-based ideas:

- Working in the Main Office (help Ms. Timlin), the library, or guidance (20 hours max a semester)
- Assisting teachers on special projects or setting up/packing their classroom at the beginning/end of the school year (non-instructional time)
- Peer Tutoring (during a time the student has early release or non-instructional time)
- Assisting with Academy Open House & other academy events
- Tutoring at elementary schools or helping with elementary school carnivals (during non-instructional time), etc.

Local/Global Community Ideas:

- Volunteering with nonprofit organizations; civic projects and events
- Feeding the homeless
- Visiting nursing homes/centers
- **Free babysitting for non-relatives (max of 20 hours per year)**
- **Free Dog Sitting (Max of 5 hours a day)**
- **Overnight Camps (only credit is given for waking hours not overnight – max 12 hours a day)**
- Assisting with church events to help the community
- Participating in events within the local community/entrepreneurial ecosystem

What will not count as community service?

- Anything that is required as a class assignment or that personally or financially benefits the student
- Raising money for band, sports teams, or other organizations to which the student belongs and will profit from in some way
- Work completed during school hours/class time hours
- Playing on a sports team, band, or acting in a play
- **Any paid work does not count as community service**
- **Community service done during school hours does not count towards community service**
- Field trips (unless approved or explicitly stated as a community service opportunity)

- Events at school that are required for all academy students or that occur during the school day

Tracking Community Service Hours & Verification Forms:

- To get credit for community service hours, you must turn in a verification log with signatures or sign in on the proper sign in form. Forms must be completely filled out or will be returned. **Parents should not sign for their child's participation in community service.** Students are responsible for securing signatures from the organization with which they are volunteering. This is a conflict of interest for a parent to sign their child's form and hours will not be counted when signed for by a parent, unless there is an approved reason for the parent to sign by the Academy Coordinator.
- Forms are available on the EBA website, EBA Updates each week, Main Office, School Counseling, Ms. Timlin's Office, and the 300 hall
- The form must be filled out completely (all signatures are essential). Dates and times must be specified.
- The forms must be turned into the Main Office after an event.
- Submit forms to Mr. Castillo (in the Main Office) to put in Ms. Timlin's mailbox in the Main Office.
- The forms may be turned in anytime during the school year but must be submitted by 10/31 of the previous calendar year.
- Incoming freshmen are encouraged to begin community service the summer before entering the EBA after the last day of school (completed 8th grade).
- **For Class of 2023 and beyond – this requirement must be met by the end of Junior Year. If a student has not met the requirement at the end of Junior year, they will meet with the academy review board for determination of continuing in the academy program.**
- Do not hold verification logs! If they are not documented and reported, community service for the previous school year will expire each year on October 31st.

Recognitions Earned through Community Service:

Civics Education Diploma Seal:

Upon 50 hours of documented community service students can earn the Civics Education diploma seal if they also maintain a B in US History and a B in Government and have a clean discipline/behavior record.

EBA Student Honors:

The EBA senior with the most Community Service hours will also be recognized for their efforts around community service and giving back at the EBA Ceremony.

The Friends of the EBA Booster Club purchases the President's Volunteer Service Award each year for students who have earned Gold, Silver and Bronze status from the previous year's hours (hours due by 10/31). Awards are given in December/January each year.

Frequently Asked Questions:

Q: Where do I get the forms?

A: The EBA website, EBA Updates, Main Office, School Counseling, Ms. Timlin's Office, 300 hall

Q: Where do I turn in forms?

A: Main Office

Q: Who will track the hours?

A: Mr. Castillo is responsible for tracking hours. An update of hours will be provided to each student during November and any time a student/parent sends an email requesting hours.

Q: How long do I have to collect hours?

A: Hours must be turned in no later than October 31 of the following year. Ex. 10/31 of Sophomore year for Freshman year.

Q: What happens if I don't fulfill the requirement?

A: Academy seal and medallion are awarded to students who fulfill requirements. They must be completed to finish as an Academy student. Students who do not meet the requirement will be removed from the EBA program and Kempsville HS unless they are a zoned student.